

## PROEN Corp Public Company Limited

### Dividend Policy

Dividend Policy of PROEN Corp Public Co., Ltd. (“The Company”) is to pay out dividends to shareholders at a rate of at least 40% of the net profit reported in the Company’s separate financial statements after deduction of corporate income tax and all reserves required by law. The Board of Directors may consider the dividend payout difference from the policy considered shareholders benefits, such as to keep funds for future investment or business expansion, to repay loans, or to be used as cash flow of the Company or as necessary for business management, including considering on economic situation.

### Dividend Policy of Subsidiaries

The subsidiaries has a dividend policy to pay out dividends to shareholders at a rate of at least 40% of the net profit reported in the Subsidiaries’ separate financial statements after deduction of corporate income tax and all reserves required by law. The Subsidiaries may consider the dividend payout difference from the policy considered shareholders benefits such as to keep funds for future investment or business expansion, to repay loans, or to be used as cash flow of the Company or as necessary for business management, including considering on economic situation.

The Succession plan approved by the Board of Directors meeting no. 5/2019 held on August 14, 2019, and effective from August 15, 2019 onwards.

(Signature)

Mr. Kittipan Sri-bua-iam  
Chief Executive Officer



PROEN Corp Public Company Limited

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