

## PROEN Corp Public Company Limited Policy on Use and Disclosure of Inside Information

PROEN Corp Public Company Limited and its subsidiaries (the "Company") focuses on the prevention of use of inside information. The Company has policy to prohibited Directors, Executives and employees of the Company to bring the confidential and/or the internal information that has not been disclosed of the Company disclose to the public or use for personal or others gain whether directly or indirectly and no matter whether a benefit earned or not. In this regard, the Company has established guidelines to prevent the use of inside information as follows:

1. Educating Directors and Executives of the Company about the duty to report their securities holding and the holding of their spouse and minor children to the Securities and Exchange Commission according to Section 59 and penalties under Section 275 of the Securities and Exchange Act, B.E. 2535 (including the amended); reporting the Acquisition and Disposition of Assets of their own, spouse and minor children to the Securities and Exchange Commission under Section 246 and penalties under the Section 298 of the Securities and Exchange Act, B.E. 2535 (including the amended).
2. Directors and Executives of the Company as well as spouses and minor children are shall prepare and disclose their securities-holding report and a report indicating the change of their holding of the Company's securities to the Securities and Exchange Commission under Section 59 and penalties under Section 275 of the Securities and Exchange Act, B.E. 2535 (including the amended) and send copies of this report to the Company on the same day that submitted to the Securities and Exchange Commission.
3. Directors, executives, those holding the positions of vice president or higher and relevant operators including their spouses and minor children or other persons knowing of the Company's significant inside information that may influence securities prices are prohibited from selling, buying or advising others to sell or buy the Company's securities during the 30 days period before the public disclosure of financial statements or such inside information. Share trading is also prohibited within the 24-hour period after the disclosure or during any blackout period. However, if there is an action that violates the aforementioned rules and regulations The company will be considered a disciplinary offense according to the work regulations of the company. which will consider the punishment as appropriate for the case, ranging from verbal warning written warnings, probation, as well as termination of employment from being an employee.

This Policy on Use and Disclosure of Inside Information has been approved by the Board of Directors at the Board of Directors Meeting No. 3/2022 on February 25, 2022. It will be effective from February 26, 2022 onwards.

Mr. Kittipan Sri-bua-iam  
Chief Executive Officer



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ISO/IEC 27001:2013

ISO 9001:2015