

PROEN Corp Public Company Limited

Dividend Policy

Dividend Policy of PROEN Corp Public Co., Ltd. (“The Company”) is to pay out dividends to shareholders at a rate of at least 40% of the net profit reported in the Company’s separate financial statements after deduction of corporate income tax and all reserves required by law. The Board of Directors may consider the dividend payout difference from the policy considered shareholders benefits, such as to keep funds for future investment or business expansion, to repay loans, or to be used as cash flow of the Company or as necessary for business management, including considering on economic situation.

Dividend Policy of Subsidiaries

The subsidiaries has a dividend policy to pay out dividends to shareholders at a rate of at least 40% of the net profit reported in the Subsidiaries’ separate financial statements after deduction of corporate income tax and all reserves required by law. The Subsidiaries may consider the dividend payout difference from the policy considered shareholders benefits such as to keep funds for future investment or business expansion, to repay loans, or to be used as cash flow of the Company or as necessary for business management, including considering on economic situation.

This Dividend Payment Policy was reviewed and approved at the Board of Directors’ Meeting No. 1/2026 held on 25 February 2026 and shall be effective from 26 February 2026 onwards.



Mr. Kittipan Sri-Bua-lam
Chief Executive Officer

